

ANNUAL REPORT 2021



T.E.A.D. Equestrian Association for the Disabled

OUR MISSION

We are dedicated to enhancing the quality of life for children and adults with any physical, cognitive and emotional challenges through a unique form of proven therapy with the use of horses.

OUR VALUES



Commitment to Safety

We strive to create a safe, healthy and inclusive environment in which our community and equine partners can thrive.



Integrity

We adhere to the highest standards of professional and ethical behaviour, and value transparency in our communications, relationships and actions.



Collaboration

We embrace teamwork and partnership – Our greatest achievements come when we combine our strengths and work together.



Respect

We ensure all individuals are treated fairly and feel listened to.

BOARD OF DIRECTORS

Sue Schramayr, Chair
Matthew Rosato, Vice-Chair
Marn Lawton, Secretary
Christina Mattina, Treasurer
Mark Hunter, Director
Alexandra Del Bel Belluz, Director
David Prazerres, Director

KEY STAFF

Marci Shea-Perry - Executive Director
Hilary Webb - Program Manager
Rachael Bridle - Barn Manager
Bonnie Knapp - Coordinator of Volunteers
Kim Curran-Meadowcroft - Business Manager
Rachel Harper - Program Assistant



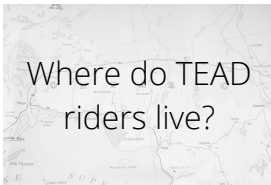
TEAD Equestrian Association for the Disabled

8360 Leeming Rd East, R.R.#3 Mount Hope ON
905.679.8323

Registered Charity #889874970RR0001

OUR COMMUNITY

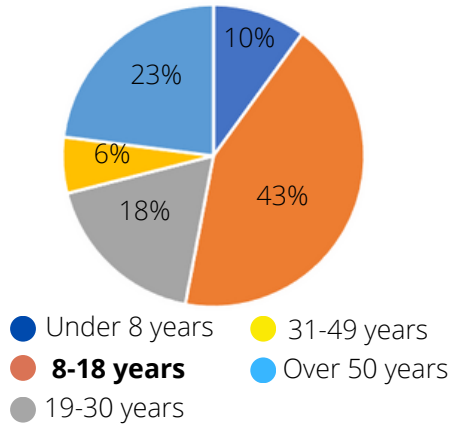
160 Riders participated in therapeutic riding lessons and programs in 2021



Where do TEAD riders live?

- Hamilton 49%**
- Stoney Creek 14%
- Ancaster 13%
- Burlington 9%
- Dundas 8%
- Brantford 6%

How old are TEAD riders?



81% of our riders have a diagnosis in at least one of the following:

- Autism (ASD) 44%**
- Cerebral Palsy 17%
- Down's Syndrome 13%
- Unique Syndromes 12%
- ADHD 9%
- Anxiety 5%

227 volunteers donated their time and talents to TEAD in 2021



- Leaders and side-walkers in lessons
- Groom and tack horses for lessons
- Feeding, mucking stalls, turn-out
- Fundraising, events, Board of Directors

The majority of TEAD volunteers come from Hamilton, Ancaster and Burlington

13 horses and Ponies of various sizes and breeds served our riders in 2021



KEY HAPPENINGS

- COVID continued to disrupt programming with the reduction of group lessons and the loss of some volunteers.
- Our Board of Directors and staff established new TEAD values, updated bylaws and policies, and launched new board committees.
- We launched Amelia, TEAD's online registration platform.
- TEAD welcomed new people to the team! We hired a dedicated Volunteer Coordinator, an additional Therapeutic Riding Instructor, and a Barn Manager.

OUR FINANCIALS



We are grateful to the many individuals, companies, organizations and foundations that support TEAD

Thank YOU! ❤️

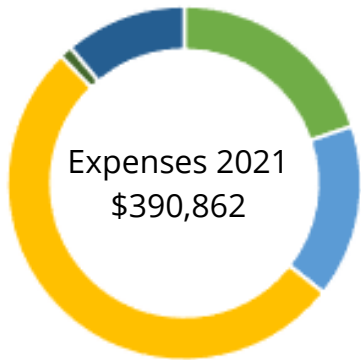
TEAD'S GRANTING PARTNERS IN 2021

- Canada Summer Jobs Grant
- Ontario Endowment Fund
- COVID Relief Fund
- Pandemic Response Fund
- Spectator Summer Camp Fund
- City Enrichment Fund
- Exxon Imperial Oil
- Hamilton District Society for Disabled Children
- Ontario Trillium Foundation
- Canadian Tire Jumpstart
- Howard Ballard Foundation
- Ontario Equine Hardship Grant
- United Way Halton & Hamilton

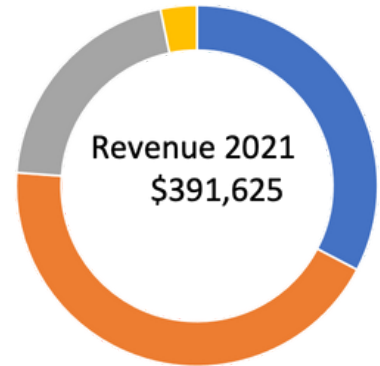


2021 Surplus = \$2,128

(2020 Surplus = \$16,782)



- Programs
- Administration
- Equine
- Fundraising
- Overhead (including lease, utilities & insurance)



- Program Fees
- Donations
- Investment Income
- Grants

99%



In grant funds compared to 2020

43%



In revenue from programs compared to 2020

385%



In investment income compared to 2020

24%



In Donations received compared to 2020