



VOLUNTEER BOARD LEADERSHIP OPPORTUNITY

Help Shape What's Next at TEAD

Join our Board of Directors and help advance a nearly 50-year legacy of belonging, possibility and life-changing connection through horses.

ROLE	COMMITMENT	LOCATION
Board Director	Approx. 8–10 hours/month	Hamilton / Hybrid

A Place Where Possibility Takes the Reins

At TEAD, we believe in what becomes possible when people, horses and community come together. Since 1978, we have created a safe, inclusive and nurturing place where children, youth and adults with disabilities can build strength, confidence, independence, connection and joy through therapeutic riding and equine-assisted programming.

Today, more than 120 riders are supported through our therapeutic riding program, alongside a growing mix of unmounted, clinical, wellness, learning and integrated camp experiences. Our work is powered by nationally certified instructors, skilled staff, a remarkable herd of therapy horses and a deeply committed volunteer community.

Our 92 acre farm in Mount Hope is more than a facility. It is a place of belonging—where progress can look like a stronger core, a new friendship, a moment of calm, a first independent movement, a burst of confidence, or simply the freedom to experience the world differently.

The Opportunity

We are inviting thoughtful, engaged and community-minded leaders to join TEAD's Board of Directors at an important moment in our story. This is an opportunity to bring your experience, perspective and networks to a charitable organization with deep roots, meaningful impact and ambitious plans for the future.

As a Director, you will help steward TEAD's mission, strengthen our long-term sustainability and contribute to the strategic decisions that allow us to serve more people, deepen our impact and ensure this extraordinary place remains strong for generations to come.

You do not need to be an equestrian to make a difference here. You do need to believe in inclusive communities, strong governance, thoughtful leadership and the power of mission-driven organizations to change lives.

Our Focus: Building the Next Chapter

As we look toward our next 50 years, our Board is focused on translating strategy into sustainable, measurable impact. At a high level, our priorities include:

Expanding and strengthening high-quality, inclusive therapeutic and equine-assisted programs in response to evolving community needs.

Building organizational and financial sustainability so TEAD can deliver impact for the long term.

Strengthening philanthropy, partnerships and community relationships that make our mission possible.

Investing in the people, horses, property and infrastructure required to deliver safe, exceptional experiences.



Growing awareness of TEAD and the breadth of ways equine-assisted programming can support physical, cognitive, emotional and social well-being.

Continuing to advance strong governance, accountability, collaboration and mission-aligned decision-making.

What You'll Contribute

Board service at TEAD is active, strategic and collaborative. We are looking for Directors who are ready to participate—not simply observe. You will have the opportunity to:

Provide strategic oversight and sound governance while keeping TEAD's mission and participants at the centre of decisions.

Bring your professional expertise, lived experience, community perspective and curiosity to Board and committee discussions.

Act as an ambassador for TEAD, helping build awareness, relationships and opportunities across the community. Support resource development and philanthropy by opening doors, strengthening connections and championing the case for investment in TEAD.

Contribute to a healthy, engaged Board culture grounded in integrity, respect, collaboration and accountability.

Attend and support key TEAD events, celebrations and moments of community connection throughout the year.

The Experience We're Looking For

We welcome candidates with a range of professional backgrounds, lived experiences and perspectives. For this recruitment cycle, we are particularly interested in people who can strengthen our Board in one or more of these areas:

- Healthcare / Therapeutic services
- Veterinary care
- Equine knowledge
- Marketing, communications and digital engagement
- Information technology and cyber security
- Advocacy, government relations, community engagement or partnership development
- Corporate networks and strategic partnerships
- Business strategy, operational growth and excellence

Previous Board experience is welcome, but it is not the only path to meaningful Board service. Just as important as your résumé is how you show up: prepared, curious, collaborative, mission-focused and willing to contribute your time, judgment and voice.

Different Perspectives Make Us Stronger

TEAD is committed to building an inclusive organization and a Board that benefits from diverse perspectives, experiences and ways of thinking. We encourage expressions of interest from people of different backgrounds, identities, abilities, professions, communities and lived experiences. We welcome candidates who can help us better understand, reflect and serve the diverse participants, families and communities connected to TEAD.

Curious About Board Service? Join Us for an Information Night

If TEAD's mission speaks to you but you would like to learn more before applying, join members of our Board for a virtual Board of Directors Information Night. We'll introduce TEAD, talk about what Board service looks like, share what we are looking for in this recruitment cycle and leave time for questions.

Date	Wednesday, November 4, 2026
Time	7:00 p.m.
Location	Zoom
Registration	https://zoom.us/meeting/register/e9-BJ_L-QZudX7NuEXxWZw#/registration

Attending the information night is a chance to learn more and meet members of the TEAD community before deciding whether Board service is right for you.

What Board Service Looks Like

Term	Three years, with eligibility for up to two additional consecutive terms.
Meetings	Monthly, except August and December; meetings may be virtual or in person in Hamilton.
Committees	Following orientation and onboarding, Directors are expected to participate on Board committees.
Time	Approximately 8–10 hours per month, including Board and committee meetings, preparation and key annual events.
Requirements	Eligibility to serve on a charitable Board and completion of applicable reference and screening requirements.

Why TEAD? Why Now?

Because this is more than a Board seat. It is a chance to help protect and grow a community asset that has changed thousands of lives since 1978—and to help shape what impact can look like for the decades ahead.

You will join a community of riders, families, volunteers, staff, donors, partners and horses who make TEAD what it is. Together, we are building a future where more people can access meaningful experiences that foster confidence, connection, independence and belonging.

If that kind of leadership opportunity speaks to you, we would love to hear from you.

How to Express Your Interest

Interested candidates are invited to complete TEAD's Board Member Application / Expression of Interest and submit it with a current résumé, CV or professional biography to David Prazeres at david@tead.on.ca.

Our application is designed to help us understand what draws you to TEAD, the skills and perspectives you would bring, and how you would like to contribute. A traditional Board background is not required.

Learn More

Visit tead.on.ca to explore our mission, programs, people and impact.