

ANNUAL REPORT 2023

TEAD™ THERAPEUTIC RIDING CENTRE

TEAD MISSION

At TEAD our mission is to empower individuals with disabilities through the transformative power of equine-assisted therapy. We are dedicated to providing a safe, inclusive, and nurturing environment where people can experience the physical, emotional, and psychological benefits of therapeutic riding/programming.

TEAD VALUES

We strive to demonstrate our values every day, and in everything we do.

- Commitment to Safety
- Collaboration
- Integrity
- Respect

KEY STAFF

Melissa Horvath - Executive Director (Started April 2023)
Hilary Webb - Program Manager
Debra Nelson- Barn Manager
Kylie Huybens - Coordinator of Volunteers (Started June 2023)
Kim Curran-Meadowcroft - Business Manager
Rachel Harper - Program Assistant

BOARD OF DIRECTORS

Sue Schramayr, Chair
Matthew Rosato, Vice-Chair
Marn Lawton, Secretary
Christina Mattina, Treasurer
Mark Hunter, Director (Resigned 01/23)
Alexandra Del Bel Belluz, Director
David Prazerres, Director
Ember Chance, Director



TEAD Therapeutic Riding Centre
8360 Leeming Rd East, R.R.#3 Mount Hope ON
905.679.8323

Registered Charity #889874970RR0001

2023 OVERVIEW

"A year of transition and investing in the future."

As we mark 45 years of incredible service, we reflect on the significant milestones and adaptations we've made, especially in the post-COVID era. It's remarkable to think that the global health emergency was only declared over last year, on May 4, 2023.

Like many organizations, we experienced increased spending, particularly in HR. This was necessary to support our growth and ensure the highest quality of service. Here are the top 4 areas of key investments in 2023:

1. Full-Time Leadership: New Executive Director



- We welcomed Melissa as our new Executive Director, providing full-time leadership to guide our vision.

2. Forward-Looking Vision and Branding

- We launched a new brand, symbolizing our commitment to future growth and service excellence.

3. Bringing Back Volunteers





- Volunteers are the heart of TEAD, and their return has been pivotal. We hired a full-time Volunteer Coordinator, Kylie, and invested in a volunteer management system.
- Improved training and recognition programs were implemented to honor their invaluable contributions.

4. Broadening Our Services to the Community





- We expanded our facilities with a new clubhouse, creating more opportunities for community engagement.
- Hosted community events like Breakfast with Santa, bringing joy to families.
- Introduced new EAL (Equine Assisted Learning) coaches to deliver innovative programming.

PROGRAMS & SERVICES

TEAD provides therapeutic riding and equine-based programs to children and adults with disabilities. Through the power of horses, individuals experience physical, mental and social benefits. TEAD is a place where everyone belongs.

17% increase
in the number of individuals served at TEAD

491 Program spots were filled in 2023

41 primary diagnoses seen including autism, cerebral palsy, genetic syndromes, ADHD

66% of program participants are 18 years and younger

222 Unique individuals served including:

(some people participate in more than one program)

352 Therapeutic Riding

5 Equine Assisted Learning

34 Unmounted Programs

100 Summer Camp

A broad range of programs were offered in 2023



Therapeutic riding

Private, semi-private & group lessons



Summer camp

8 weeks of integrated camp for ages 6-16



Unmounted

Grooming
Teen Program
Munchkins in Motion



EAL

Leadership, communication & teamwork



"It has been very heartwarming to see her having so much fun while gaining strength and balance"

VISION & BRANDING

TEAD launched a new brand, symbolizing our commitment to future growth and service excellence.

LOGO:

The new logo represents the heart and soul of TEAD - a place where dreams take flight, and barriers are overcome. It's a symbol of hope, joy, and the incredible bond between humans and horses that creates beautiful moments of healing and empowerment.

NAME:

The decision to update the organization's name from "T.E.A.D. The Equestrian Association for the Disabled" to "TEAD Therapeutic Riding Center" was made with careful consideration and a focus on better reflecting the organization's mission, values, and the services it provides.



TEAD™
THERAPEUTIC RIDING
CENTRE

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VOLUNTEERS

43% increase in volunteer support

Average = 116 volunteer shifts filled per week.

Volunteers per session

(some individuals volunteer for more than one session)

Spring = unknown **Summer = 69**

Fall = 84 **Winter = unknown**

Night Feeders = 20

- We held our first annual Volunteer Appreciation Tea at the Blackheath Lion's Club where volunteers gathered for a magic show, food, and some awards/prizes.
- A generous City Enrichment Fund grant provided us with funds to purchase a volunteer scheduling system as well as increase the volunteer coordinator hours to build a strong volunteer department.
- We partnered with various companies who value community volunteer work. These groups helped us make our property look beautiful with every visit.

TEAD Volunteers in Action



BARN





LESSONS





FACILITIES





HORSES

18 horses and ponies of various sizes and breeds served our riders in 2023



Jimmy



Willie



Lady



Gypsy



Cooper

Not all TEAD horses are pictured

UPGRADES

Thanks to many hours of in-kind labour, individual directed donations, and multiple capital grants totalling $102,000 TEAD was able to invest in capital upgrades to improve on safety, accessibility, and quality of experience.

Upgrades include:

- Fencing repairs & paddock regrading
- Upgraded manure containment area
- Upgraded arena footing
- New arena kick-boards
- Installed state of the art mounting ramp
- New equipment storage room
- Repainted barn, office and outbuildings
- New Volunteer break room











FINANCIALS

Total 2023 Operational Expenses = $

(compared to $451,873 in 2021)

2022 was a challenging year as TEAD continued to face pandemic restrictions without financial subsidies and a dampened fundraising environment brought on by inflation and economic uncertainties. The cost of maintaining the TEAD herd and retaining staff also increased significantly.

The net result was an operational loss of $4,358 on the year *

For a complete 2023 financial report, please contact Melissa Horvath at Melissa.horvath@tead.on.ca or 905.679.8323 ext 223

*-$33,484 if you include amortization and investment income losses.

DONORS

We are so grateful for the many individuals, companies, organizations and foundations that support TEAD.

Thank You

222 donations were made to TEAD in 2023. We are grateful for every gift!

999673 Ontario Ltd
Agis, Judith
Akitt, Tracey
Anderson, Dale
Anding, BJ
Anonymous
Appleby, Angela
Aqueduct Fdn
Baccin, Giovanni
Bailey, Nancy
Barbas, Alicia
Barr, Doug
Bhatt, Mihir
Bishop, Joyce
Bombini, Guerrina
Borer, Joanne & Wm John
Bradfield, D.
Bradfield, Diane
Brownlow Partners Mgmt
Bruce, Sandy
Brydges, Suzanne
Bullen, J.
Bullen, William
Bullock, Pat
C&S Landscaping
Capello, Enza
Carmen's Group
Cascioli, Emilia
Caul, Melanie
Cerovac, Tony
Cerovac, Vera
Chan, Anthony
Chance, Ember
Churchill, Elizabeth
Ciarmoli, Marisa & Gino
CMH and Associates
Coleman, Mark
Collins, Lynne
Cook, Alf
Co-operators Group Inc
Corbett, Teresa Lynne
Criminisi, Charles
Crowson, Jennifer
Culley, Alexandra
Culley, Ian
Curran, Kim
Dalla Rosa, Chastity
D'Amico, Frank & Fil
D'Angelo, Marco.
Davies, Tanya
Dedrick, Nicole
Del Bel Belluz, Alex
Devins, Have & Rose
Dickson, Jeff & Cheryl
DiPietro, John & Lina
Donat, Lois
Dore, Dave & Maria
Drewery, Michelle
Duarte Group Inc
Dunbar, Linda
Eljuga, Steve
Empringham Bridger Private Wealth
Erickson, Sheila
Ethier, Natalie
F.K. Morrow Foundation
Favero, Achille & Rita
Fergusin, Ellie
Floris, Gianna
Fraccaro, Paul
Gallant, Al
Galli, Agostino
Giacomelli, Gini
Gilbert MacIntyre & Son Funeral Home
Goegan, Consuelo
Goldblatt, Harold
Government of Canada
Graves, Lisa
Griffiths, Owen
Gugielmin, Renato
Guigue Glaspell, Jacqueline
Gwinnett, Kay
Hagersville & Dist Lions Club
Hamilton District Society for Disabled Children
Hamilton Community Foundation
Hamilton Police Association
Hamilton Transportation Club
Hansler, Susan
Harbman, Patti
Harold E. Ballard Foundation
Heartwood Renovations
Heinz, Genevieve
Hogg, Patty
Holinaty, Michael
Holinaty, Sylvia
Holtze, Tyler
Hough Brendan, Brenda
Houghton, Lori
Hoy, Nancy
IPEX
Jeff's Outdoor Inc.
Johnson, Judy
Johnson, Julie
Johnson, Shanele
Johnston, Joyce
Johnston, Sue
Juhasz, Nadia
Karen Marie and Co.
Kelland, Marlene
Kelly, Ruth
Kern, Doug
Kids Physio Group - Hamilton
Klancic, Diana
Klemens, Chris
Kloet, Sarah
KMB Law
Laura Tedesco Jewelry Design
Lawton, Marn
Laxton, Sue Ann
Lazenby, Marc
Leadbetter, John
Lebert, Colby
Lishman, Dr. Lori
Loncaric, Justin
Lumsden, Renata & David
Lynch, Doreen
MacFarlane, Aaron
MacLeod, John & Jamie
Malcolmson, Bill
Mansing, Nena
Mattina Mechanical Ltd
Mattina, Austin & Hunter
Mattina, Grace
McArthur, Matthew
McCullough, Kate
McGuire, Sherry
McKay, Nancy
McKenzie, Cameron
McSweeney, Brian
Mielke, Cornelia
Millard, Kevin & Sue
Millson, Sabrina

These friends contributed $5,000 or more during 2023

Anonymous
City of Hamilton
F.K. Morrow Fdn
Government of Canada
Hamilton District Society for Disabled Children
Hamilton Community Foundation
Harold E. Ballard Foundation
Kelland, Marlene
Lawton, Marn
Mattina Mechanical Ltd
Ontario Trillium Foundation
Race Roster
The Newlands Family Foundation

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Thank You

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Mitchell & Abbott Group
Mitchell, Glinnis
Moody, Shawn
Moore, Liz
Morrissey, Cathy
Muia, Salvatore
Mullens, Ken
Musselman, Jackie
Mustos, Debra
Nederveen, Jos
Nethercott, Brianne
Nopper, Hughanne
Nucifora, Dave
Nucor Systems Inc
Oakhouse Benefits
Ontario Trillium Foundation
Optimist Club of Stoney Creek
Pabst, Chloe
Paparella, Guy
Paquette, Rise
Parkway Dentistry
Pattison, Kelly
Paulissen Technologies
Petrie, Brooke.
Pettigrew, Karen
Polar Foundation, The
Poortinga, Peter
Portage M&A Advisory
Porter, Alison
Porto, Elena
Rau, Mark
Riley, Becky
RIMS Transport
Rosato, Matthew
Roth, Kairin
Rowley, Jessica
Runner's Den Ltd.
Sabourin, Thomas & Jane
Salloum, Tareq
Savin, Lynn
Schramayr, Sue
Scott-Velasco, Holly-Ann
Sepe, Lidia
Sharon Kemp
Shelp, Mei Lin
Silvestri, Carlo
Silvestri, Settimio & Julie
Smart, Allayah
Smith, Patricia
St. Paul's Presbyterian Church
Stage Diner
Stanton, Carol
Stolfi, Amedeo & Elsa
Stonetops Tile
Sugar and Spice Spa
Sweet Expressions Binbrook
Taylor, Judy
Taylor, Rita
Tayor, Nikki
The Gore Mutual Foundation
The Newlands Family Foundation
Theriault, Guy
Tilley, John
Tilley, Susan
Timleck, Marnie
Total Healthcare Solutions
Vincelli, Vincent
Vitulli Law Group.
Vujevic, Saphia
Wagland, Megan
Webb, Hilary A.
Webb, James Planning Consultants Inc.
Whitlock, Christine
Wilson Blanchard Mgt
Windhorst, Dirk & Gerri
Wishbone Athletics
Wolanski, Aimee
Wright, Anne
Zantanos, Dawn

These friends donated In Kind during 2023

Gwinnett, Catherine
Haybury Farms Inc.
Johns, Linda
Klemens, Chris
Lawton, Marn
McKay, Nancy
Moore, Liz
Penwood Furniture
Smith, Casey
Stanton, Carol

Thank you to our Granting Partners in 2023

HAMILTON DISTRICT Society for Disabled Children

Ontario Trillium Foundation / Fondation Trillium de l'Ontario
An agency of the Government of Ontario
Un organisme du gouvernement de l'Ontario

Jumpstart Bon départ

HAMILTON COMMUNITY FOUNDATION

Canada

Hamilton

AQUEDUCT FOUNDATION

minto Foundation

F. K. Morrow Foundation

CAF Charities Aid Foundation

THE HAROLD E. BALLARD FOUNDATION



CASE IH

O'NEIL'S FARM EQUIPMENT (1971) LTD.

Tractor on loan to TEAD
Thank you for your ongoing support!





Golf Tournament 2023
Our best tournament to date. Thank you for all who joined us on the greens.

LOOKING TO THE FUTURE

As we begin our 46th year, we have a bold vision for the future. We continue to learn, build, and support each other, all with the mission of helping individuals optimize their health through the power of horses. We look forward to continued friendships with you all!

Your TEAD Team